


<b>Document title:</b> Health and safety policy	<b>Infratek</b> 
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## HEALTH AND SAFETY POLICY

Infratek's major priority is the health and safety of our employees, and we strive towards our vision of 0 accidents and 0 incidents. This means that at the end of the shift each employee should return home the same way they left. To be able to achieve this we will work continuously to improve our health and safety performance. This will also help us achieving our vision of becoming the preferred critical infrastructure partner to Nordic customers within our field of services.

We believe that every accident is preventable.

We base our health and safety activities on the principles and standards outlined in OHSAS 18001.

Infratek's core values; presence – job satisfaction – movement; are the basis for our business and play an integral part in our health and safety management.

The key points of our strategy to achieve our health and safety goals are:

- Comply with or exceed all relevant regulatory and client requirements
- Monitor and set targets for our health and safety performance
- All work is planned appropriately and risk assessments are an integrated part of the planning process
- Implement and follow-up health and safety requirements to our suppliers
- Give our employees the right level of training and making sure they have the necessary instructions, tools, equipment and supervision to work safely
- Openness on all health and safety issues and active engagement with stakeholders such as clients, authorities, suppliers and industry organizations
- Investigation of accidents and incidents is an important source for further learning to improve health and safety performance.

While the management is responsible for developing the organisation and systems for health and safety, its success will depend on the involvement of each employee in Infratek.

Our management system, GAIA, gives more details about our health and safety management processes, including instructions, templates and other relevant documents.

September 2016

  
Lars Bangen

CEO, Infratek AS